

# Environmental policy

CAG Consultants

Last reviewed: 6 March 2023

Next review: 16 March 2024

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## Introduction

1.1 CAG Consultants is committed to developing and maintaining an environmental management system which follows the principles of ISO14001. Our innovative, flexible, home-working model minimises the environmental impacts of our day-to-day work. Nevertheless, we are endeavouring to take full account of our environmental impact and aim to continuously improve our performance in this area.

## Policy aims

1.2 We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Incorporate environmental considerations into business decisions.
- Increase employee and Partner awareness of this policy and provide training to ensure that we meet its requirements.

## Policy priorities

1.3 Our current priorities for improving our environmental performance are:

- Working towards our target for achieving net zero carbon and reducing emissions per partner, year on year.
- Minimising home working emissions (for example by making energy improvement efficiencies to the home, where possible, and minimising the use of heating during working hours).
- Applying our Use of Transport policy, which includes seeking alternatives to travel, using public transport and bicycle for all journeys where reasonably possible and only using private cars when there is no alternative.
- Reducing IT emissions by minimising file storage online, and minimising the number of IT product subscriptions we use.
- Discouraging business travel by air, forbidding such travel for business journeys within mainland UK or for business journeys of less than 500km on mainland Europe, and requiring a strong business case for pursuing any work in locations which require air travel, with all such work requiring the agreement of the partnership in advance of it being bid for or taken.
- Minimising our use of paper and other office consumables.
- Arranging for the reuse or recycling of office waste including redundant equipment as far as possible.
- Only procuring and supplying paper and wood-derived products that meet a minimum of FSC or equivalent standards, and using post-consumer waste recycled paper where possible.

- Procuring energy efficient office equipment and environmentally-friendly furniture as far as possible. New equipment and furniture will only be sourced new where second-hand options are not appropriate.
- Ensuring that all our staff are fully aware of this policy.
- Ensuring that we meet all our legal responsibilities.

## Our Environmental Management System

1.4 We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. Together, this policy and our action plan form our Environmental Management System (EMS). We will review our performance against the EMS on a regular basis.

1.5 We will review this policy at least annually in consultation with partners and staff.

Signed



Name Lucy Harbor

Position Partner

Date 6 March 2023